

Clinical Manager

Are you a leader in behavioral health? Do you hold a LPC, LMFT, or LCSW license? Do you enjoy working directly with clients while also managing and leading other counselors that are supporting our community? Are you looking for a growing company that has an appreciation for a good sense of humor and a focus on client care? Keep reading....

Foundations Counseling, LLC is looking for a full-time Clinical Manager to support our team across multiple locations in Northern Colorado. In this position you will lead, manage, mentor, and supervise counselors in the delivery of clinical services, and provide counseling services to a caseload of clients.

Our values are Fit, Grit, Wit, and No B.S. This means we are a collaborative team that is looking to add more intelligent, and caring leaders that have the drive to serve their community. We don't do well with drama, so if Hollywood is your style, DO NOT apply. If you are still reading, check out what you will be doing, what we will do for you, and what will make you successful in this role.

What you will be doing:

- Support the onboarding and training of new employees
- Implement and maintain Foundation's Performance Management System with employees
- Oversee the delivery of Clinical Services by Clinical Staff
- Maintain a caseload of 10 – 20 client sessions per week
- Collaborate on clinical trainings that need to be provided to clinical staff for continuous professional development
- Support the follow up on customer complaints
- Provide individual and group clinical supervision
- Facilitate the delivery of group clinical consultation
- Provide individual clinical consultation for clinical team, including crisis situations after hours
- Provide mentoring to clinical staff
- Ensure clinical practices follow legal statutes and ethical standards
- Monitor changes in laws, rules, regulations, and ethical standards
- Facilitate policy changes to maintain legal and ethical compliance
- Engage in ongoing review of processes and facilitate process improvement
- Development and implementation of new processes
- Assist in establishing and maintaining an annual budget
- Willingness to take on other duties as assigned

Qualities Needed to be Successful:

- Master's degree or higher in Clinical Counseling or related field of study required
- Independently licensed in the State of Colorado; LPC, LCSW, or LMFT with supervision designation
- 5+ years of management and leadership experience
- 3+ years of clinical supervision experience
- Exceptional human relations skills and ability to work with and motivate others
- Experience with any EMR and Microsoft Suite (specifically Power Point, Outlook, and Word)
- Exceptional verbal and written communication skills

What we do for you:

- Base salary: \$75,000 - \$90,000 annually DOE with incentives and bonus up to \$12,320 per year
- The opportunity to work alongside an incredible team and great culture
- Opportunities for career growth via regular Professional Development with senior management
- Healthcare benefits, including Health, Dental and Vision Insurance
- Retirement plan eligibility after one year of employment

Foundations Counseling, LLC

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- Local health club membership discount

Foundations Counseling, LLC has been in business since 2007. We currently have five Northern Colorado locations spread throughout Fort Collins, Loveland, and Windsor. Foundations Counseling, LLC is comprised of a team of counselors, coaches, and trainers who share a reverence for the profession unlike any in the field. It is our honor and privilege to be a part of the lives of those who place their care in our hands.

Our mission is to provide hope and healing to individuals, couples, families, children, and adolescents who are experiencing psychological, emotional, and relational distress. We believe it is our responsibility to facilitate growth beyond healing. We also believe it is our duty to contribute to, and participate in, the healthy development of our community. Feel free to learn more at <https://www.foundationscounselingllc.com/>

Foundations Counseling, LLC is committed to equal employment opportunity and as such, we hire individuals based on merit and qualifications without any regard to race, creed, color, religion, national origin, sex, age, marital status, sexual orientation, disability, veteran status, or any other illegal consideration.