

# **Economic Overview**

# Larimer County, Colorado



Data Provided By:



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# Demographic Profile

The population in Larimer County, Colorado was 359,363 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 200,993 with a participation rate of 67.2%. Of individuals 25 to 64 in Larimer County, Colorado, 52.2% have a bachelor's degree or higher which compares with 35.8% in the nation.

The median household income in Larimer County, Colorado is \$87,199 and the median house value is \$488,300.

#### Summary1

		Percent				
	Larimer County, Colorado	Colorado	USA	Larimer County, Colorado	Colorado	USA
Demographics						
Population (ACS)	_	_	_	359,363	5,770,790	331, 097, 593
Male	50.1%	50.7%	49.6%	180,193	2,927,588	164, 200, 298
Female	49.9%	49.3%	50.4%	179,170	2,843,202	166, 897, 295
Median Age2	<del>_</del>		_	36.3	37.3	38.5
Under 18 Years	18.8%	21.5%	22.1%	67,643	1,241,310	73,213,705
18 to 24 Years	14.6%	9.5%	9.4%	52,586	546,720	31,282,896
25 to 34 Years	14.7%	15.6%	13.7%	52,688	897,631	45,388,153
35 to 44 Years	12.7%	14.2%	12.9%	45,660	819,807	42,810,359
45 to 54 Years	10.9%	12.3%	12.4%	39,004	708,248	41,087,357
55 to 64 Years	11.9%	12.2%	12.9%	42,762	701,721	42,577,475
65 to 74 Years	10.2%	9.2%	9.7%	36,725	531,638	
75 Years and Over	6.2%	5.6%	6.8%	22,295	323,715	32,260,679
Race: White	86.1%	76.1%	65.9%		4,393,409	22,476,969
Race: Black or African American	1.0%	4.0%	12.5%		233,712	218, 123, 42
Race: American Indian and Alaska Native	0.7%	1.0%	0.8%		57,022	41,288,572
Race: Asian	2.1%	3.2%	5.8%		185,431	2,786,431
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.1%	0.2%		8,094	19,112,979
Race: Some Other Race	2.2%	4.9%	6.0%		283,146	624, 863
Race: Two or More Races	7.9%	10.6%	8.8%		609,976	20,018,544
Hispanic or Latino (of any race)	12.2%	22.1%	18.7%	43,915		29,142,780
Population Growth	12.2/6	22.1/6		,	1,273,762	61,755,866
				370,771	5,877,610	
Population (Pop Estimates)4	1.6%	1.1%	0.6%	5,435	60,684	334, 914, 89
Population Annual Average Growth4			_	142.8	56.7	1,885,495
People per Square Mile4						94.8
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	67.20/	60.20/	C2 20/	200.002	2 465 225	
Prime-Age Labor Force Participation Rate and Size (civilian population	<i>\$</i> 7.7%	85.5%	<b>63.8</b> %	•	2,053,081	167, 857, 20
25-54)	0.5%	0.9%	0.5%	780	40,188	
Armed Forces Labor Force	4.1%	5.6%	4.3%	9,612	203,520	106, 380, 520
Veterans, Age 18-64	80.8%	80.7%	77.1%	7,766	164,300	1,236,378
Veterans, Age 18 04 Veterans Labor Force Participation Rate and Size, Age 18-64	_	<u> </u>	_	\$87,199	\$87,598	8,636,019
Median Household Income2	_	_	_	\$46,676	\$47,346	6,656,238
	_	_	_	23.3	25.6	\$75, 149
Per Capita Income	1.0%	2.1%	3.8%	1,916	63,953	\$41, 261
Mean Commute Time (minutes)	3.6%	7.5%	10.1%	6,568	235,678	26.7
Commute via Public Transportation	15.5%	19.7%	25.1%	28,002	617,102	5,945,723
Educational Attainment, Age 25-64	19.2%	19.7%	19.7%	34,527	608,370	
No High School Diploma	19.2%	15.5%	15.7%	34,327	000,570	47.272.00
High School Graduate						17,373,867
Some College, No Degree						43,176,248
						33,916,989

#### Summary1

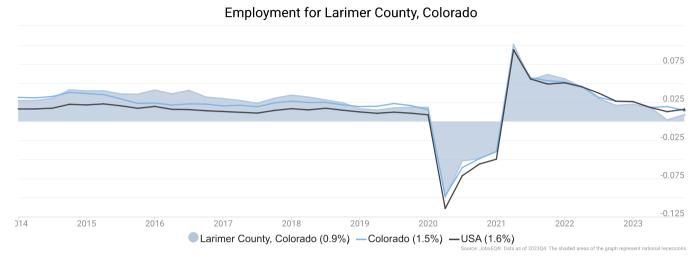
		Percent		Value				
	Larimer County, Colorado	Colorado	USA	Larimer County, Colorado	Colorado	USA		
Associate's Degree Bachelor's Degree Postgraduate Degree <b>Housing</b>	9.5%	8.6%	9.2%	17,077	270, 412	15,886,884		
Total Housing Units Median House Value (of owner-occupied	33.0%	28.7%	22.4%	59,389	897, 551	38,451,123		
units)2,5 Homeowner Vacancy Rental Vacancy Renter-Occupied	19.2%	15.9%	13.4%	34,551	498, 294	23,058,233		
Housing Units (% of Occupied Units) Occupied Housing Units with No								
Vehicle Available (% of Occupied	_	_	_	159, 083	2,500,095	140, 943, 613		
Units)	_	_	_	\$488,300	\$465,900	\$281,900		
Social	0.5%	0.8%	1.1%	522	12,484	931, 393		
Poverty Level (of all people)	2.6%	5.1%	5.5%	1,421	42,035	2,623,236		
Households Receiving Food Stamps/SNAP	35.5%	33.8%	35.2%	52,796	770, 497	44,238,593		
Enrolled in Grade 12 (% of total population) Disconnected Youth3	3.8%	5.0%	8.3%	5,620	113, 738	10,474,870		
Children in Single Parent Families (% of all children)								
Uninsured With a Disability, Age 18-64	11.4%	9.6%	12.5%	40,057	540, 105	40,521,584		
With a Disability, Age 18-64, Labor Force Participation Rate and Size	5.8%	7.6%	11.5%	8,705	173, 191	14,486,880		
Foreign Born	1.0%	1.3%	1.4%	3,708	75,417	4,476,703		
Speak English Less Than Very Well (population 5 yrs and over)	1.8%	2.4%	2.5%	416	7,246	430, 795		
Speak English 2033 Than very well (population 5 yrs and over)	22.2%	28.0%	34.0%	14,582	333, 496	23,568,955		
	5.9%	7.8%	8.7%	21,055	443, 740	28,315,092		
	7.9%	9.1%	10.5%	18,197	327, 119	20,879,820		
	56.7%	54.4%	45.5%	10,315	177, 934	9,492,098		
	5.7%	9.5%	13.7%	20,412	547, 602	45,281,071		
	2.5%	5.5%	8.2%	8,692	297, 289	25,704,846		

Source: <u>JobsEQ</u>®
1. American Community Survey 2018-2022, unless noted otherwise

<sup>1.</sup> American Community Survey 2018-2022, unless noted otherwise
2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
4. Census Population Estimate for 2023, annual average growth rate since 2013. Post-2019 data for Connecticut counties are imputed by Chmura.
5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

# **Employment Trends**

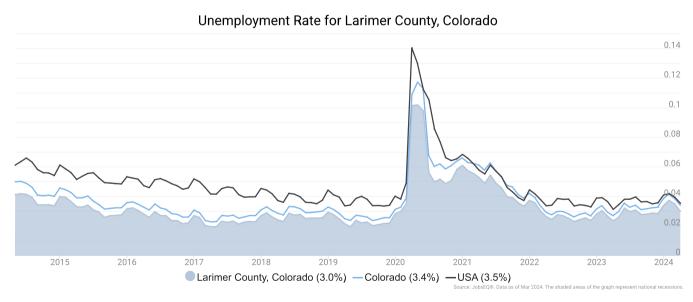
As of 2023Q4, total employment for Larimer County, Colorado was 187,635 (based on a four-quarter moving average). Over the year ending 2023Q4, employment increased 0.9% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q3 with preliminary estimates updated to 2023Q4.

### **Unemployment Rate**

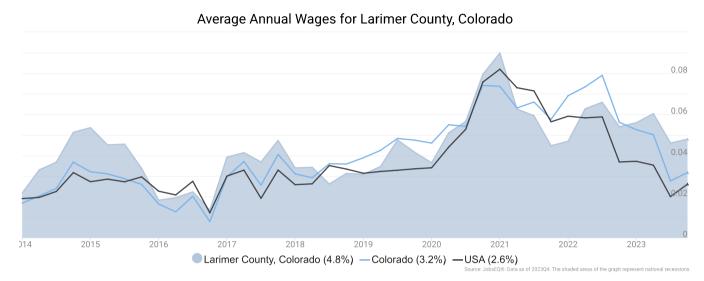
The unemployment rate for Larimer County, Colorado was 3.0% as of April 2024. The regional unemployment rate was lower than the national rate of 3.5%. One year earlier, in April 2023, the unemployment rate in Larimer County, Colorado was 2.3%.



 $Unemployment\ rate\ data\ are\ from\ the\ Local\ Area\ Unemployment\ Statistics,\ provided\ by\ the\ Bureau\ of\ Labor\ Statistics\ and\ updated\ through\ April\ 2024.$ 

# Wage Trends

The average worker in Larimer County, Colorado earned annual wages of \$65,546 as of 2023Q4. Average annual wages per worker increased 4.8% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$69,861 in the nation as of 2023Q4.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q3 with preliminary estimates updated to 2023Q4.

# **Cost of Living Index**

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 8.1% higher in Larimer County, Colorado than the U.S. average.

#### **Cost of Living Information**

	(	Cost of Living Index	
	Annual Average Salary	(Base US)	<b>US Purchasing Power</b>
Larimer County, Colorado	\$65,546	108.1	\$60,638
Colorado	\$74,422	108.2	\$68,806
USA	\$69,861	100.0	\$69,861

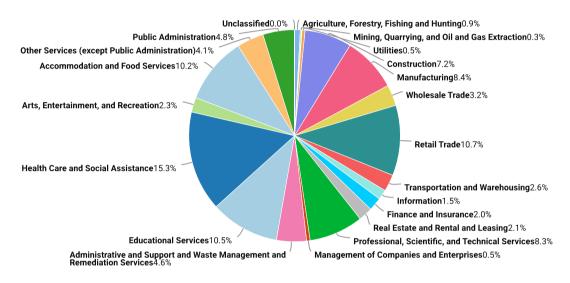
Source: JobsEQ® Data as of 2023Q4

Cost of Living per COLI, data as of 2023Q4, imputed by Chmura where necessary.

### **Industry Snapshot**

The largest sector in Larimer County, Colorado is Health Care and Social Assistance, employing 28,670 workers. The next-largest sectors in the region are Retail Trade (20,079 workers) and Educational Services (19,785). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Educational Services (LQ = 1.32), Construction (1.20), and Real Estate and Rental and Leasing (1.20).

Total Workers for Larimer County, Colorado by Industry



Source: JobsEQ® Data as of 2023Q4

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q3 with preliminary estimates updated to 2023Q4.

Sectors in Larimer County, Colorado with the highest average wages per worker are Management of Companies and Enterprises (\$139,762), Wholesale Trade (\$116,586), and Professional, Scientific, and Technical Services (\$115,921). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+3,730 jobs), Professional, Scientific, and Technical Services (+2,883), and Educational Services (+1,506).

Over the next 1 year, employment in Larimer County, Colorado is projected to expand by 1,866 jobs. The fastest growing sector in the region is expected to be Professional, Scientific, and Technical Services with a +1.6% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+426 jobs), Professional, Scientific, and Technical Services (+243), and Accommodation and Food Services (+166).

#### Larimer County, Colorado, 2023Q41

			Current		5-Year History			1-Year Forecast			
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	28,670	\$63, 537	1.04	3,730	2.8%	3,242	1,356	1,460	426	1.5%
44	Retail Trade	20,079	\$39, 234	1.08	-93	-0.1%	2,845	1,226	1,536	83	0.4%
61	Educational Services	19,785	\$55, 648	1.32	1,506	1.6%	1,992	916	950	127	0.6%
72	Accommodation and Food Services	19,154	\$28, 289	1.18	-165	-0.2%	3,558	1,529	1,864	166	0.9%
31	Manufacturing	15,716	\$101,770	1.04	869	1.1%	1,722	636	953	133	0.8%
54	Professional, Scientific, and	15,542	\$115,921	1.13	2,883	4.2%	1,515	516	757	243	1.6%
23	Technical Services	13,479	\$67,091	1.20	158	0.2%	1,283	474	694	115	0.9%
92	Construction Public Administration	9,011	\$77, 763	1.04	910	2.2%	904	367	464	73	0.8%
56	Administrative and Support and Waste Management and Remediation Services	8,620	\$51, 934	0.73	-848	-1.9%	1,070	427	565	78	0.9%
81	Other Services (except Public Administration)	7,699	\$42, 193	0.97	157	0.4%	966	385	497	84	1.1%
42	Wholesale Trade  Transportation and	6,052	\$116,586	0.86	1,120	4.2%	647	246	367	33	0.6%
48	Warehousing Arts,	4,855	\$48,311	0.52	1,108	5.3%	605	233	301	72	1.5%
71	Entertainment, and Recreation Real Estate and Rental and	4,224	\$30, 103	1.13	292	1.4%	691	268	364	60	1.4%
53	Leasing Finance and Insurance	4,016	\$72, 421	1.20	79	0.4%	433	186	203	45	1.1%
52	Information	3,837	\$99, 534	0.51	-37	-0.2%	366	136	187	43	1.1%
51	Agriculture, Forestry, Fishing	2,828	\$75, 957	0.76	-656	-4.1%	293	100	154	39	1.4%
11	and Hunting Management of Companies	1,626	\$34, 265	0.70	-21	-0.3%	203	95	100	9	0.5%
55	and Enterprises Utilities	993	\$139,762	0.34	111	2.4%	101	35	51	16	1.6%
22	Mining, Quarrying, and Oil	909	\$110,408	0.94	119	2.8%	86	33	47	6	0.7%
21	and Gas Extraction Unclassified	478	\$77, 927	0.70	-76	-2.9%	49	17	28	4	0.8%
99	Total - All Industries	63	\$78,056	0.18	39	21.5%	8	3	4	1	1.0%
		187 ,63 5	\$65 ,54 6	1.00	11,185	1.2%	22,401	9,0 56	11,479	1,8 66	1.0%

Source: JobsEQ® Data as of 2023Q4

Note: Figures may not sum due to rounding.

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1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q3 with preliminary estimates updated to 2023Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

### **Occupation Snapshot**

The largest major occupation group in Larimer County, Colorado is Office and Administrative Support Occupations, employing 20,446 workers. The next-largest occupation groups in the region are Sales and Related Occupations (18,843 workers) and Food Preparation and Serving Related Occupations (17,617). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Life, Physical, and Social Science Occupations (LQ = 1.58), Architecture and Engineering Occupations (1.43), and Educational Instruction and Library Occupations (1.21).

Occupation groups in Larimer County, Colorado with the highest average wages per worker are Legal Occupations (\$152,400), Management Occupations (\$146,600), and Computer and Mathematical Occupations (\$110,900). The unemployment rate in the region varied among the major groups from 0.8% among Legal Occupations to 4.7% among Transportation and Material Moving Occupations.

Over the next 1 year, the fastest growing occupation group in Larimer County, Colorado is expected to be Healthcare Support Occupations with a +2.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Practitioners and Technical Occupations (+171 jobs) and Food Preparation and Serving Related Occupations (+161). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (3,457 jobs) and Sales and Related Occupations (2,475).

#### Larimer County, Colorado, 2023Q41

				Cı	urrent			5-Year History				1-Year Forecast			
soc	Occupation	<b>Empl</b> 20,446	Mean Ann Wages2	<b>LQ</b> 0.90	Unempl 554	Unempl Rate	Online Job Ads3	Empl Change	<b>Ann %</b> 0.1%	Total Demand	<b>Exits</b> 1,101	Transfers 1,235	Empl Growth	Ann % Growth	
	Office and	,	\$49,800			2.5%	748	111		2,356	,	,	20		
43-0000	0.1% Administrative Sup		\$56,700	1.14	684	3.4%	1,448	-51	-0.1%	2,580	1,109	1,366	105		
41-0000	Sales and Related	17,617 13,057 12,180	\$39,700 \$917,880	1.16 1.21	895 <del>267</del>	4.6% 2.0%	922 1625 1664	140 1662	0.2% 3.4% 1.7%	3,618 1,200	1,559 580	1,898 501 529	161 151	0.6%	
35-0000	Food Preparation and 0.9% Serving Related	11,623	\$146,600	0.83	186	1.4%	1,104	1,772	3.4%	1,057	360	555	142		
Dusinos	amb Figure in 12,0000	11,596 9,609	\$ <del>\$</del> 3;388	9:7 <u>1</u>	<del>32</del> 5	<del>3</del> :8%	<u> 931</u>	1,392 -347	2.6% -0.7%	1 <sub>9</sub> 696	<del>93</del> 8	911 498	147 93		
business	anzivi inperaaloks 0000	8,510	\$55,300	0.81	198	2.9%	266	128	0.3%	974	380	554	40		
Healthca	are.4%astitioneetm2eh0000	7,274 6,280 6,063 3,847	\$42,788 \$42,788	0.86 0.08 1.14	192 145 260 168 114	2.6% 4.55% 2.7%	471 771 771 771 771 771 771 771 771	520 905 392 581	1.5% 0.0% 1.5% 3.3%	1,206 541 880 938 411	479 151 359 153	555456 190	144 132 70 68		
Educatio	noalsbastnukctiona25-0000	3,847	\$45/100 \$50,400	1:13	113	3.7% 2.7%	243 419	392 581	3.3%	976 411	153	196	70 68		
11-0000	Management													1.2%	
53-0000	Transportation and 1.3% Material Moving														
Constru	cticon% ext47c0000														
51-0000	Production													0.5%	
31-0000	Healthcare Support													2:9%	
49-0000	Installation, Maintenance, and Repair														
15-0000	Computer and 2.0% Mathematical														
37-0000	Building and Grounds Cleaning and Maintenance													0.9%	
39-0000	Personal Care and 1.4% Service														
	turzaradii7ree00eg														
Commu	ni <b>ty8%ടിക്സർ</b> 21-0000														

#### Larimer County, Colorado, 2023Q41

			Current 5-Year History					History	1-Year Forecast					
soc	Occupation	Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
33-0000	Protective Service	3,743	\$66, 100	0.93	114	2.8%	133	284	1.6%	524	238	255	30	0.8%
27-000	Arts, Design, DEntertainment, Sports, and Media	3,661	\$70, 200	1.06	126	3.0%	225	23	0.1%	413	162	212	39	1.1%
19-0000	Life, Physical, and Social Science	2,605	\$82,700	1.58	55	1.9%	268	279	2.3%	260	57	170	34	1.3%
23-0000	Legal	988	\$152,400	0.64	9	0.8%	55	-41	-0.8%	72	29	30	12	1.2%
45-0000	Forestry	800	\$42, 400	0.73	30	4.6%	15	54	1.4%	124	46	73	5	0.6%
	Total - All Occupations	187 ,63 5	\$68 ,90 0	1.00	5,4 30	2.8%	11,588	11,693	1.3%	23,009	9,3 31	11,813	1,8 66	1.0%

Source: JobsEQ®

Data as of 2023Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

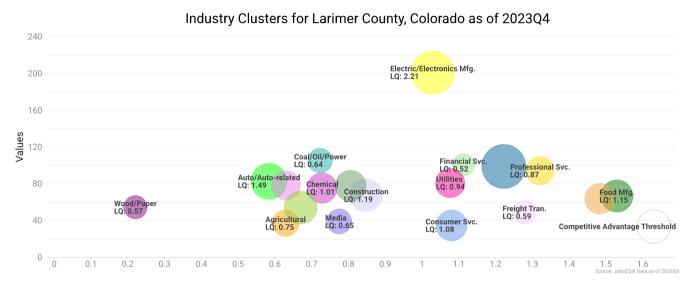
- Data based on a four-quarter moving average unless noted otherwise.
   Wage data represent the average for all Covered Employment

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2023Q3, imputed where necessary with preliminary estimates updated to 2023Q4. Wages by occupation are as of 2023 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

<sup>3.</sup> Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

# **Industry Clusters**

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Larimer County, Colorado with the highest relative concentration is Pharmaceutical with a location quotient of 2.30. This cluster employs 909 workers in the region with an average wage of \$98,674. Employment in the Pharmaceutical cluster is projected to expand in the region about 1.2% per year over the next ten years.

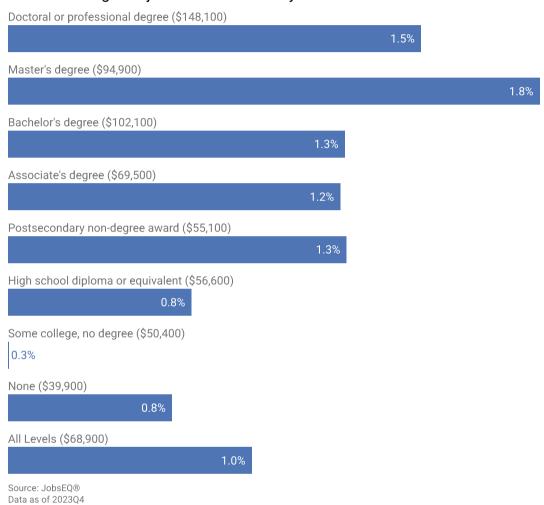


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2023Q3 with preliminary estimates updated to 2023Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

### **Education Levels**

Expected growth rates for occupations vary by the education and training required. While all employment in Larimer County, Colorado is projected to grow 1.0% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.5% per year, those requiring a bachelor's degree are forecast to grow 1.3% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.2% per year.

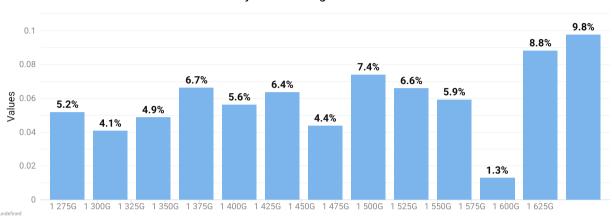
#### Annual Average Projected Job Growth by Education Levels



Employment by occupation data are estimates are as of 2023Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

### **Gross Domestic Product**

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2022, nominal GDP in Larimer County, Colorado expanded 9.8%. This follows growth of 8.8% in 2021. As of 2022, total GDP in Larimer County, Colorado was \$24,704,889,000.



1 year % Change in GDP

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2022.

Of the sectors in Larimer County, Colorado, Real Estate and Rental and Leasing contributed the largest portion of GDP in 2022, \$3,829,562,000 The next-largest contributions came from Manufacturing (\$3,440,714,000); Health Care and Social Assistance (\$2,569,062,000); and Professional, Scientific, and Technical Services (\$2,323,069,000).

### GDP (in \$ millions)

Real Estate and Rental and Leasing (53)

\$3,830

Manufacturing (31)

\$3,441

Health Care and Social Assistance (62)

\$2,569

Professional, Scientific, and Technical Services (54)

\$2,323

Retail Trade (44)

\$1,779

Educational Services (61)

\$1,644

Construction (23)

\$1,551

Wholesale Trade (42)

\$1,453

Public Administration (92)

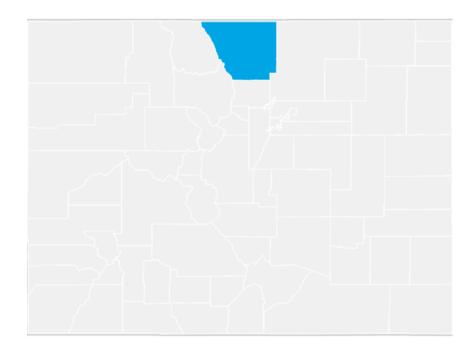
\$1,134

Accommodation and Food Services (72)

\$936

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2022.

# Larimer County, Colorado Regional Map



### FAQ

#### What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

#### What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

#### What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

#### What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

#### What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

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