



TOTAL FACILITY CARE

Total Confidence

Preparing Your Office for a Safe Return to Work

Pete Gazlay, President

NEVER WORRY AGAIN.



Questions for Chat

- Which category is most of your team in?
 - A – Let's all do a group hug and get back to work!
 - B – I've been home for a year and I'm afraid I'll get sick when I come back to the office.

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Current Conditions

- Many people are getting vaccinated and with those who have been infected over the past year herd immunity is rising.
- As of Friday 4/16 the State Dial is no longer in effect and each county will determine their own dial and public precautions.
 - Boulder County – will follow Denver and six other counties
 - Larimer County – Blue on old dial. Offices 75% capacity
 - Weld – no restrictions except by business or municipal
- Return To Work (RTW) can be done well to assure your team it is safe to be in your facility.

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OSHA & COVID

- OSHA is preparing an emergency national rule
 - Will closely resemble Virginia's emergency rule adopted in January
 - Most elements mirror what has become standard practices
 - Paid time off for COVID vaccinations
- OSHA has been aggressive in citing employers for COVID related cases
 - Not having a Respirator program
 - Not recording work/COVID cases on the 300 log as a work-related illness
 - Under the General Duty clause

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Survey Says!

- A new survey of U.S. and Canadian workers found that 60% of respondents would take a lower paid job if it had a healthier working environment than their current job, with 35% of those saying they already had found a new job with better hygiene practices. – ambius.com
- 70% of survey respondents saying they would be more likely to ask future employers about their health and hygiene policies before accepting a job.
- Top workplace expectations included:
 - Clean indoor air (62% of respondents)
 - Efficient air circulation (54%)
 - Regular disinfecting (52%)
 - Natural lighting (50%)

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How Do I Make RTW Great!

- Know the condition of your team – it's probably a spectrum
- Communicate, Communicate, Communicate, Communicate, Communicate, Communicate, Communicate!!!
- Take real steps based on your building and your team to make it safe.
 - RTW Welcome Kit – hand sanitizer, logo mask, self-cleaning supplies
 - Tell them how you are cleaning, upgraded your air filtration, placed barriers from the public, more spacing
 - Have visible cleaning during working hours

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RTW Best Practices

- Planned, Phased Approach
 - Notice
 - 30 days or longer
 - Tell them what you're doing, Do It, Tell them you did it
 - Publish your administrative controls
 - % of teams at a time, until full return
 - Red/Blue or A/B
 - Partial Permanent Remote Work

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RTW Best Practices

- Planned, Phased Approach
 - Visible signs of safety in the building
 - Gleam Clean or Comfort Clean
 - Mid-day visible cleaning – vendor or volunteers
 - Self-cleaning supply stations
 - Hand sanitizer dispensers
 - Daily health checks – temperature, COVID questions
 - Signs
 - Signs by the thermostat on the air handling improvements
 - Elevator spacing

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RTW and COVID Strikes!

- Remote workers may get sick – think back to school
- Someone does have COVID – now what?
 - Do I have to quarantine 10 days?
 - Do I have to close the building?
 - Am I going to get sick
- **Assess, assess, assess!**
 - Decontaminate, deep clean or comfort clean based on the viral load and exposure – special equipment and trained staff
 - Communicate to staff and critical vendors (cleaning company)
 - Not sure - call

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Questions

- What concerns you most about RTW?
- Where is your team on the spectrum?

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