#### WORK IN NORTHERN COLORADO

# **Talent 2.0 in Five Minutes!**



## Where We Started

- A workforce strategy for the Fort Collins-Loveland MSA (Larimer County)
  - Based on good data
  - Grounded in stakeholder input

Led by Fort Collins Area Chamber of Commerce with

consortium of partners:

- City of Fort Collins
- Larimer County
- Northern Colorado Economic Alliance
- Loveland Chamber of Commerce
- City of Loveland
- United Way



#### FRAMEWORK







#### Access

Actively support employers in finding, attracting, and retaining the talent that they need

#### Alignment

Align education and workforce resources more closely with business community and the local talent pool

#### Barriers

Collectively
address structural
issues that serve
as barriers to a
secure talent
pipeline

# Phase 1: Build Plan, Learn to Work Together, Build Basic Tools

- Recruitment tools:
  - Downloadable PDFs for recruiters / HR professionals
  - Create and launch talent recruitment portal (WorkInNorthernColorado.com)
  - Market new talent recruitment portal
  - EMSI Workforce Insight Tool
  - Trailing spouse program
  - Ambassadors program
- Leader on key advocacy issues
  - Childcare
  - Workforce Housing
  - Fix North I-25
- Prove we can work together Talent 2.0 Steering Committee



# www.NoCoTalent2.com: Resource Pages





An iconic spot on campus is the Oval, an elm-lined path through acres of green that serves as the original entrance to campus. An early president, Canters A. Lovy, conseived the Oval as a place to surfy campus. The Oval hoots many events throughout the year, including Cama around the Oval as a fundation for the local food bank, and Fastival on the Oval to celebrate homecoming, both held in October.

The beadfild capture nested below the footbills is an expanse of green, with highlights including one of the neswed indoor stackume in the country—home of the Rams who judy in the NCAA Northan West Conference. There is show the Lagoon: a grassy enclaves that fleatures concerts each week during the nummer mention and in a thorse specified in the country—home of the property of the country that the place is never the conference of the country that the place is never that the place is never that the place is never the place is never that the place is neve

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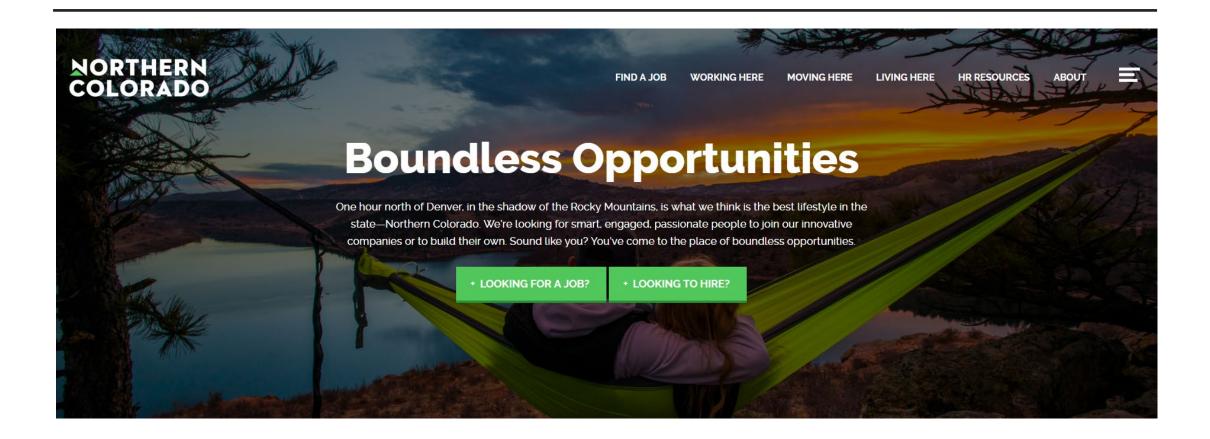
5,800+ employee:







## WorkInNorthernColorado.com

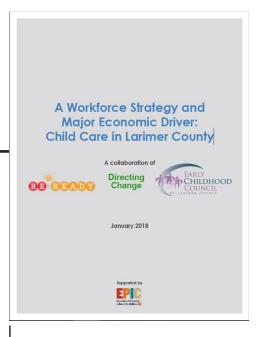


#### Barrier Issues

- Childcare
  - Two Reports
  - Supporting work of the County related to Strategic Plan
- Workforce Housing
  - NoCoHousing NOW Conversations
- Fix North I-25
  - \$934.4M since 2014







## CHILD CARE IN LARIMER COUNTY

Recommendations to Address the Need for Additional Affordable Child Care in Larimer County

January 2019



## Additional Infrastructure Build Out

- Sneak Peeks today:
  - Trailing Spouse
  - Work-Based Learning
- Data Resources for Employers
- Early Alert System





## Phase 2: Short Term

- Continue implementing goals / programs in "TALENT 2.0 – Regional Workforce Strategy, Fort Collins-Loveland Metro Area"
- Continue intentional effort to build a comprehensive, integrated 'workforce development system'

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## Phase 3: What's Next

- Update "TALENT 2.0 Regional Workforce Strategy, Fort Collins-Loveland Metro Area"
- Continue building comprehensive, integrated 'workforce development system'
- Plans for staffing, funding, governance, stakeholders



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