

Boundless Opportunities

One hour north of Denver, in the shadow of the Rocky Mountains, is what we think is the best lifestyle in the state—Northern Colorado.

We're looking for smart, engaged, passionate people to join our innovative companies or to build their own. Sound like you? You've come to the place of boundless opportunities.

+ LOOKING FOR A JOB?

+ LOOKING TO HIRE?

No new notificati

TALENT  Update

Building a Workforce Development System

Building a Workforce Development System

Talent 2.0 is focused on supporting and strengthening the area's workforce development system

A workforce development system...

...is the integrated and coordinated collection of individual businesses, government entities, economic development and business associations, workforce development board, workforce center, community organizations, education institutions, trainers, etc. and their programs aimed at maintaining, attracting, and developing the labor force needed to sustain the regional economy now and in the future.

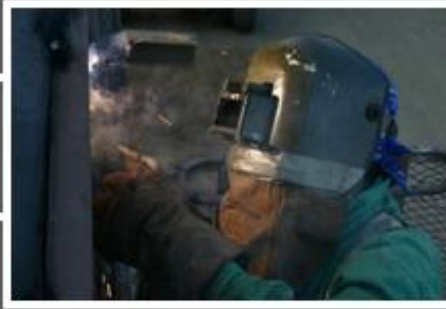
TALENT 2.0 Overview

Talent 2.0 is **a workforce development partnership and strategy** for the Fort Collins-Loveland MSA (Larimer County) started in 2017

- Based on good data
- Grounded in stakeholder input

Talent 2.0 **partners:**

- Fort Collins Area Chamber of Commerce (*convener*)
- City of Fort Collins Economic Health Office
- Larimer County Economic and Workforce Development
- One NoCO Economic Development
- Loveland Chamber of Commerce
- City of Loveland Department of Economic Development
- United Way of Larimer County



TALENT 2.0 | WORKFORCE STRATEGY

FORT COLLINS – LOVELAND MSA

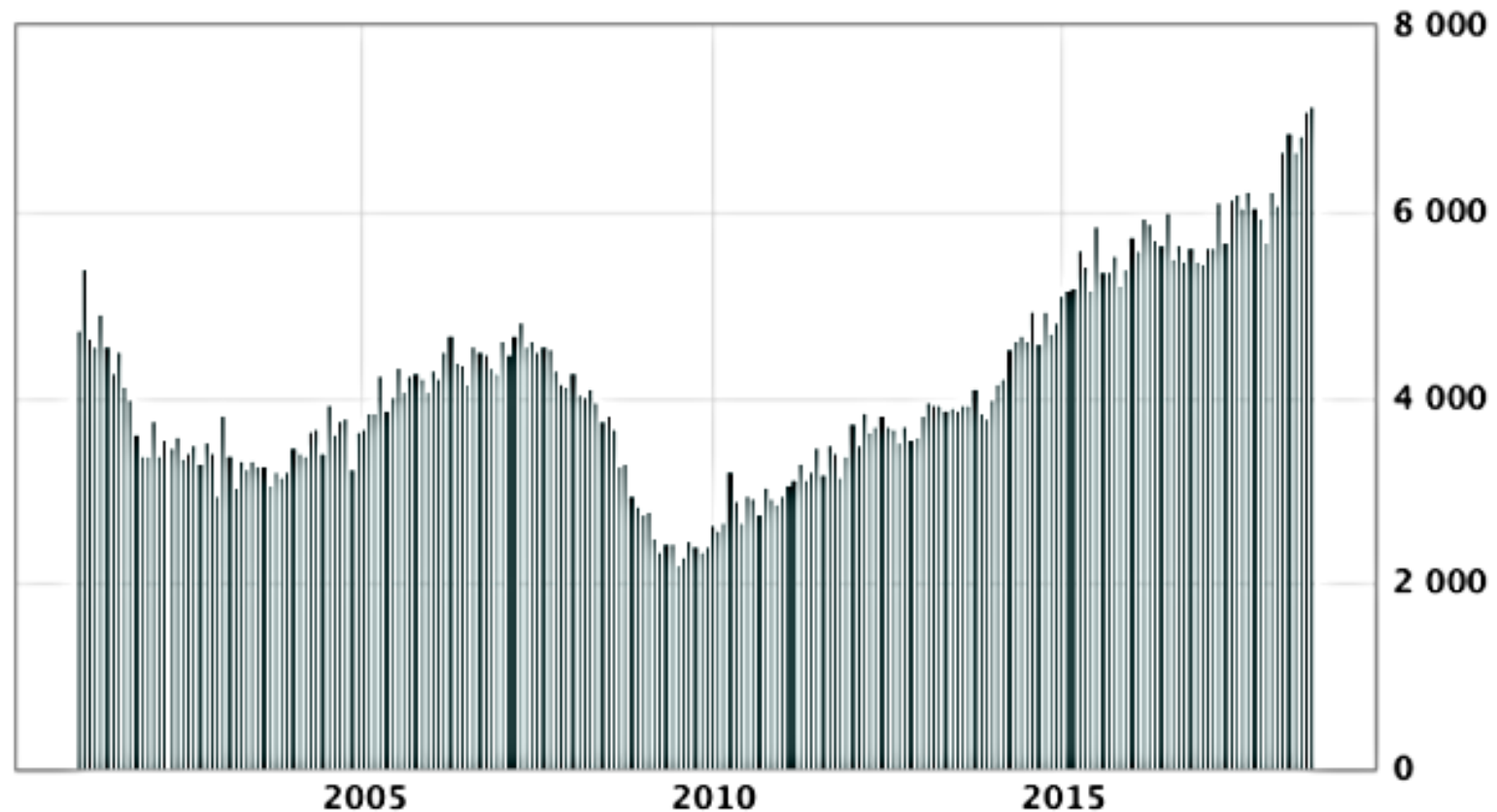
Key Findings

- **HIRING DIFFICULTY** - From 2010 to 2015, the regional economy added almost 20,000 jobs but only 11,000 workers
- **CONTINUED TIGHTENING - 2017 – 2021 and beyond**
 - Employers will have at least 28,000 openings.
 - Labor force adds only about 2,000 to 3,000 workers each year.
- **AGING WORKFORCE** - In many key occupations, more than 25% of the workers are 55 or older.

Over 7 Million Unfilled U.S. Jobs

Job openings

In thousands



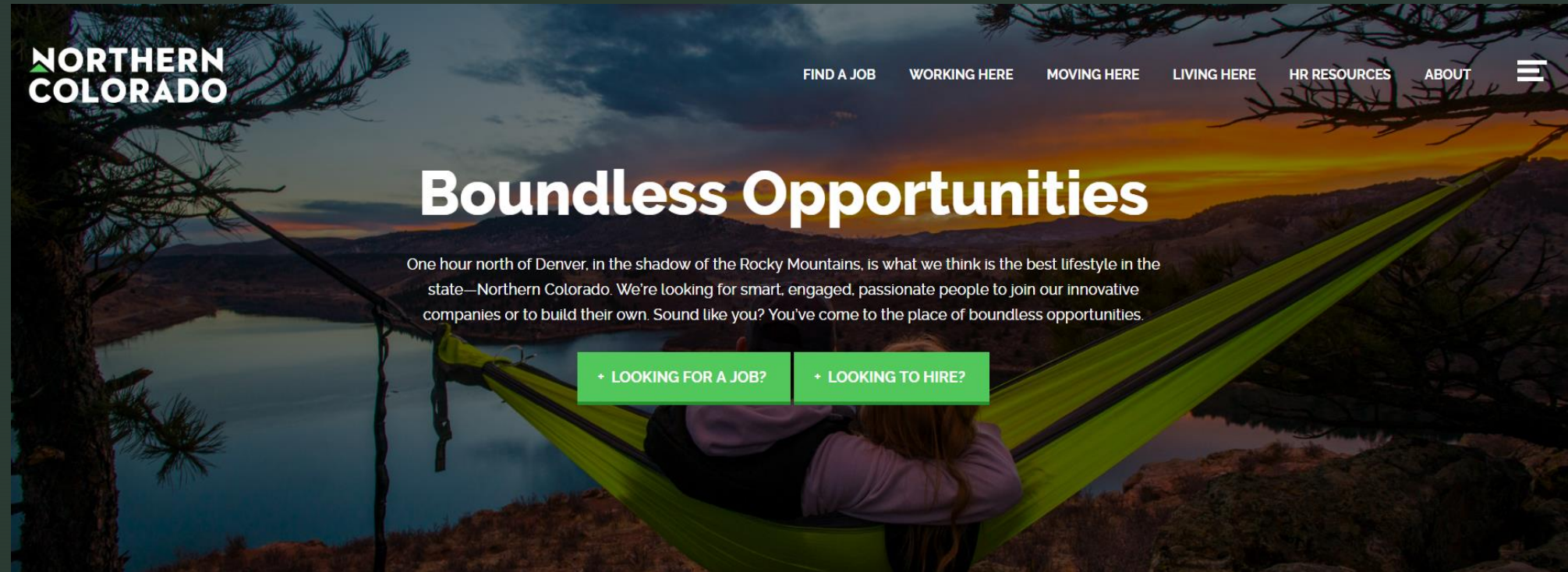
Source: Labor Department via FRED



Phase 1: Build Plan, Build Basic Tools, Learn to Work Together

- **Talent 2.0 Study / Plan**
- **Recruitment tools:**
 - Downloadable PDFs for recruiters / HR professionals
 - Create / launch talent recruitment portal (WorkInNorthernColorado.com)
 - Market new talent recruitment portal
 - EMSI Workforce Insight Tool
 - Trailing spouse / partner program
 - Ambassadors program
- **Start building effective workforce development partnership**
- **Lead advocacy work on key barriers**
 - Fix North I-25, childcare, workforce housing

WorkInNorthernColorado.com



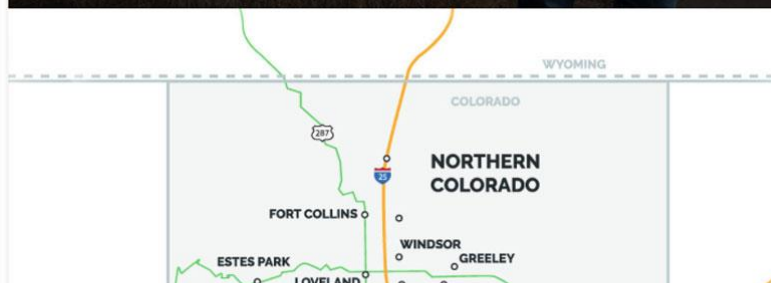
Boundless Opportunity

One hour north of Denver, in the shadow of the Rocky Mountains, is what we think is the best lifestyle in the state—Northern Colorado. We're looking for smart, engaged, passionate people to join our innovative companies or to build their own.

Sound like you? You've come to the place of boundless opportunities.

+ LOOKING FOR A JOB?

+ LOOKING TO HIRE?



Boundless Opportunity

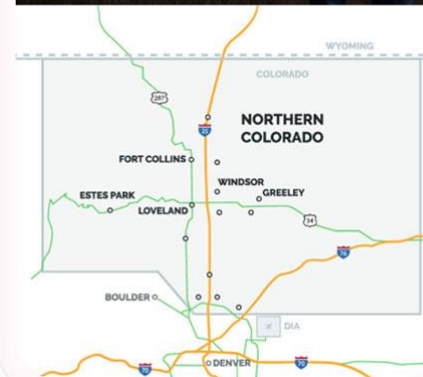
One hour north of Denver, in the shadow of the Rocky Mountains, is what we think is the best lifestyle in the state—Northern Colorado.

We're looking for smart, engaged, passionate people to join our innovative companies or to build their own.

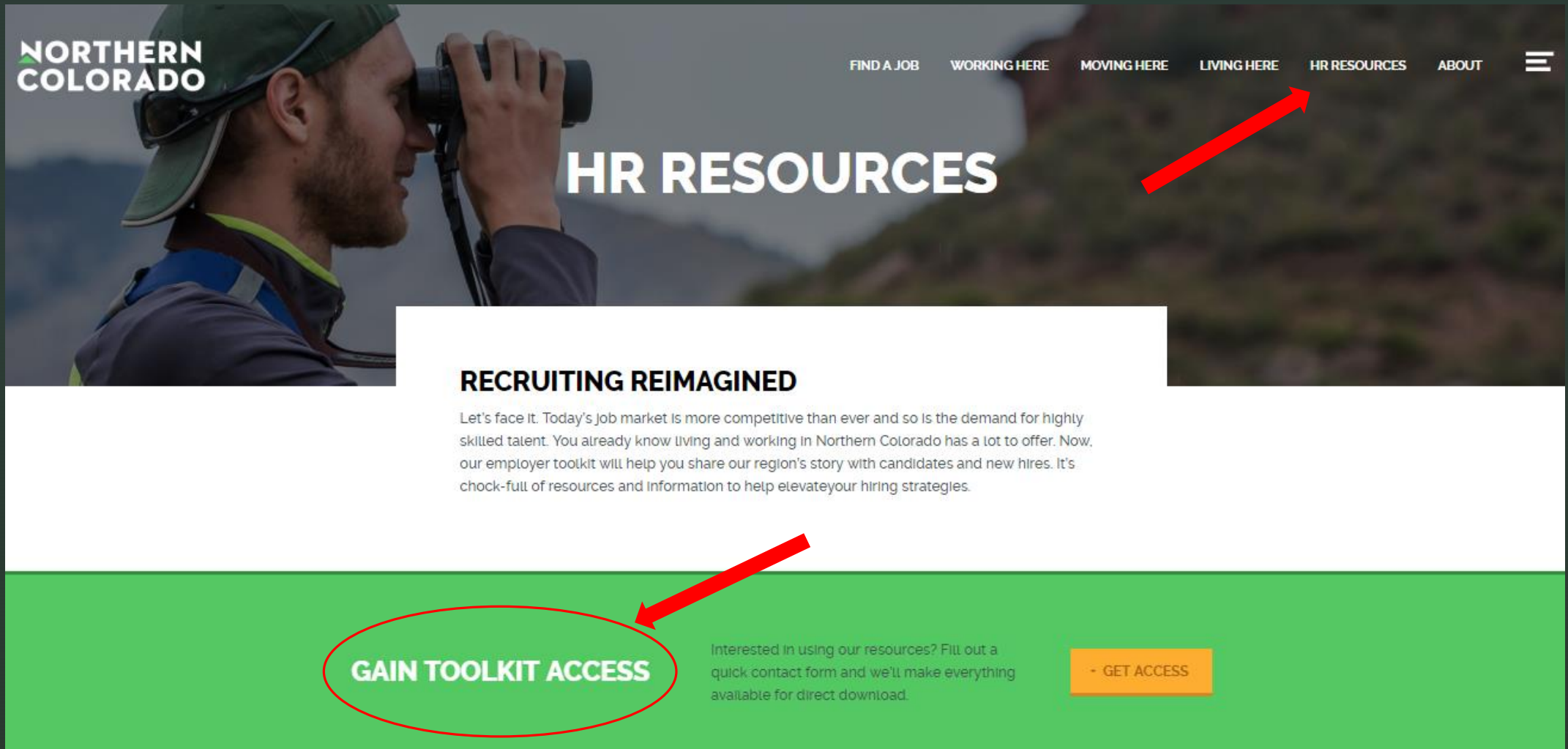
Sound like you? You've come to the place of boundless opportunities.

+ LOOKING FOR A JOB?

+ LOOKING TO HIRE?



Recruitment Tools



The image shows a landing page for Northern Colorado's HR Resources. The background features a man in a green cap and jacket looking through binoculars against a mountain backdrop. The page has a dark green header with a navigation menu. The main content area is white, and the footer is a solid green color.

NORTHERN COLORADO

FIND A JOB WORKING HERE MOVING HERE LIVING HERE **HR RESOURCES** ABOUT

HR RESOURCES

RECRUITING REIMAGINED

Let's face it. Today's job market is more competitive than ever and so is the demand for highly skilled talent. You already know living and working in Northern Colorado has a lot to offer. Now, our employer toolkit will help you share our region's story with candidates and new hires. It's chock-full of resources and information to help elevate your hiring strategies.

GAIN TOOLKIT ACCESS

Interested in using our resources? Fill out a quick contact form and we'll make everything available for direct download.

GET ACCESS

WorkInNorthernColorado.com Resource Pages

COLORADO STATE UNIVERSITY

In 1870, Colorado State University was founded as an "ag school." While it is still connected to the land today, its roots have grown deep and wide. Colorado State University (CSU) is an international leader in animal science, an innovator in business, clean energy and biomedical sciences, and much more. Home to over 33,000 undergraduate and graduate students, the university offers over 250 programs of study. Colorado State University is known for many things, but it may be best known for its world-renowned James L. Voss Veterinary Teaching Hospital.



- 33,000 students
- 250 programs
- 5,800+ employees
- 386 acres on main campus
- 100 buildings
- 16 Division I NCAA sports

CAMPUS HIGHLIGHTS

An iconic spot on campus is the Oval, an oval-lined path through acres of green that serves as the original entrance to campus. An early president, Charles A. Lory, conserved the Oval as a place to unify campus. The Oval hosts many events throughout the year, including Carri around the Oval as a fundraiser for the local food bank, and Festival on the Oval to celebrate homecoming, both held in October.

The beautiful campus nestled below the foothills is an expanse of green, with highlights including one of the newest indoor stadiums in the country home of the Rams who play in the NCAA Mountain West Conference. There's also the Lagoon, a greeny expanse that features concerts each week during the summer months and is a favorite spot for students to relax. The plaza, in front of the Lory Student Center, hosts multicultural festivals and student activities throughout the year.

Besides the main campus that's located near downtown Fort Collins, CSU has a Foothills Campus three miles west, home to programs in atmospheric science and aquatic science with numerous labs and research facilities. There's also Progre Park, a mountain campus located in the majestic Poudre Canyon that provides an outdoor learning lab for Natural Resource and Forestry students, as well as a welcome retreat for corporate and school groups.



OUTDOOR ACTIVITIES IN LARIMER COUNTY

There's no end to outdoor adventure in Larimer County. Take your pick from mountain biking in Lory State Park, camping in the Poudre Canyon, driving the scenic Big Thompson Canyon or hiking in Rocky Mountain National Park—and plenty of activities and places in between. Your adventure can be as small as checking out a hike from the downtown Fort Collins Bike Library and heading from brewery to brewery, or as strenuous as backpacking in Rocky Mountain National Park or rafting the "Wild and Scenic" Poudre River.

Rocky Mountain National Park (RMNP), near Estes Park, draws over 3 million people each year to hike its multiple trails or drive the infamous Trail Ridge Road. The park straddles the Continental Divide with elevation ranging from 7,600 feet to 14,259 feet. It's a sight to see.



RMNP has 350 miles of trails

CITY PARK COUNT

Fort Collins	64
Loveland	35
Timnath	4
Estes Park	21
Wellington	6
Berthoud	10
Total	114

COUNTY OPEN SPACE

Larimer County has 43,000 acres of preserved land as open space, natural areas, wildlife habitat, parks and trails. These areas offer a variety of amenities including reservoirs, valleys, rocky cliffs and forests. For example, Horseshoe Reservoir and Horseshoe Mountain Open Space west of Fort Collins offer 20 miles of hiking, fishing and horseback riding trails, plus boating, camping, swimming and rock climbing in and along the 4.5 mile-long Horseshoe Reservoir.

CITY PARKS

Each of the cities in Larimer County have their own park systems. The City of Fort Collins has many parks throughout the city including dog parks for four-legged friends, an arboretum, disc golf courses, tennis courts, skate parks, baseball fields, splash parks and an outdoor pool. The same is true for Loveland, which also has the well-known Benmar Sculpture Gardens. Estes Park is a busy place in the summer, and its thousands of skiers in a crowded place street and talk or sit on a bench and listen to the roaring river on a full day.

LARIMER COUNTY, A SAFE PLACE TO LIVE

Safety is a priority when choosing a place to call home. You might wonder if your children will be safe walking to school, or if you can go running through the streets of the city in the evening. It's reassuring to know that Fort Collins was named one of the 2018 Safest Cities in America, where it placed 9 on a list of 25 among cities of a population of 100,000 or more in a study by Niche, a company that researches cities in the U.S. Fort Collins was selected due to low violent crime rates and low property crime rates.

DRIVING SAFETY

As an added bonus, Fort Collins was ranked the number one safest city in the nation for driving a car among the 200 largest cities by Bankrate. In 2018, which states that in Fort Collins, you are 28% less likely to have a collision versus the national average.



CRIME IN FORT COLLINS

In recent years, crimes have increased slightly as the population of Fort Collins continues to climb. Property crimes topped the list of all types of crimes in Fort Collins in 2017. A total of 8,840 crimes were reported, and one-third involved theft according to police data, including taking items from motor vehicles and shoplifting, according to a March 2018 Coloradoan article.

CRIME IN CITIES WITHIN LARIMER COUNTY

Loveland, Fort Collins sister city to the south, has a lower crime rate thanks to its smaller size of 76,887 residents compared to 164,207 in Fort Collins in 2016. The city experienced just 2,371 total crimes in 2017, with theft also topping the list and accounting for nearly 80% of all crimes, according to Neighborhood Scout. Both Fort Collins and Loveland received an A- for Crime & Safety from Niche. Estes Park and Wellington both received a B grade, with theft also dominating their lists. Lastly, Berthoud and Timnath received a B- grade.

CHANCE OF FALLING VICTIM TO A VIOLENT CRIME

Colorado	1 in 292
Loveland	1 in 416
Berthoud	1 in 425
Fort Collins	1 in 472
Wellington	1 in 608
Estes Park	1 in 1060

According to Neighborhood Scout. Based on crime reports and FBI crime data released 2018.

SCHOOLS IN LARIMER COUNTY

Larimer County schools are known for their strong performance, with nine schools making the Top 100 List of Colorado's 929 schools for high test scores, according to schoolsigger.com in 2017. Larimer County has two main school districts—Poudre School District, serving Fort Collins, Wellington and Timnath, and Thompson School District, serving Loveland and Berthoud. Estes Park has its own school district.



POUDRE SCHOOL DISTRICT (PSD)

This large district serves 30,000 students and includes 50 schools and four charter schools. It's the ninth largest school district in Colorado. PSD offers school of choice as well as neighborhood schools, to fit each child's need. Learning options include Core Knowledge, Bilingual, Dual Language Immersion, International Baccalaureate, Expeditionary Learning, and STEM. Visit psdschools.org for more.

THOMPSON SCHOOL DISTRICT

Thompson School District serves 16,300 students and includes 30 schools and two charter schools. As with PSD, it offers early childhood centers and caters to specific learning styles. Visit thompsonschools.org for more.

ESTES PARK SCHOOL DISTRICT R-3

If you desire a small, mountain environment, this district will suit your needs. The district serves 140 students in its 3 schools – one elementary, one middle school and one high school and promotes "innovation at elevation." Visit esteschools.org for more.

TECHNOLOGY AROUND

PSD issued 21,208 laptops and other devices to students in 2016.

COLLEGE BOUND ACT Test Scores (sampling)

24	Fossil Ridge High School, Fort Collins
22	Estes Park High School, Estes Park
22	Fort Collins High School, Fort Collins
21	Loveland High School, Loveland
21	Rocky Mountain High School, Fort Collins
21	Berthoud High School, Berthoud
21	Thompson Valley High School, Loveland
21	Poudre High School, Fort Collins

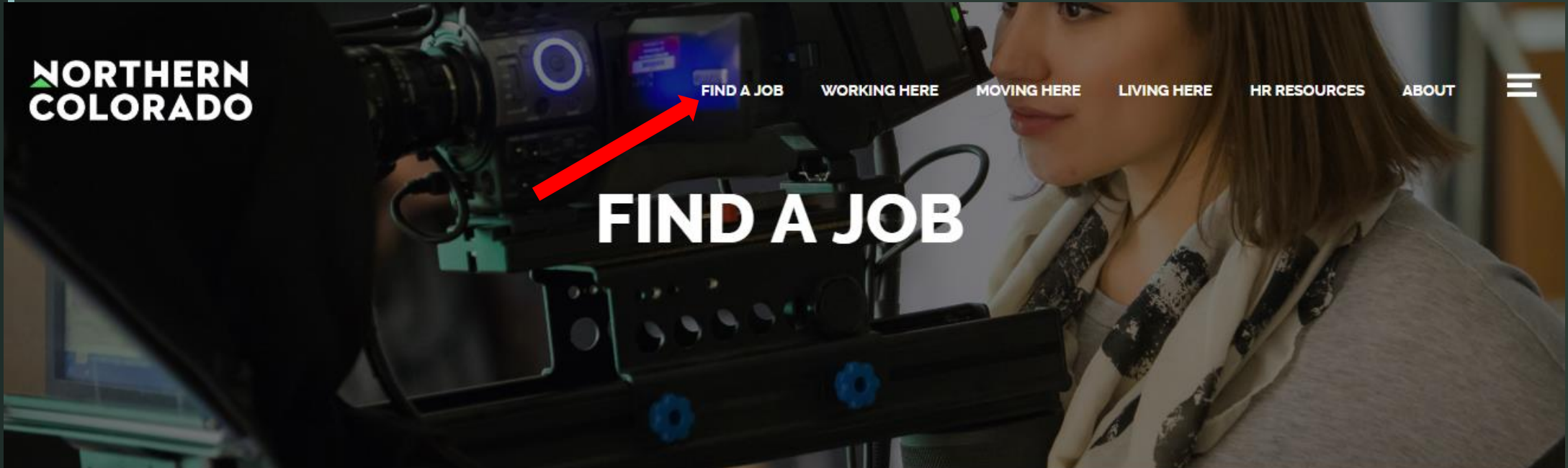
Colorado Department of Education, 2018

Several Larimer County High Schools have ACT Test Scores that rank in the Top Third of Colorado High Schools

AWARDS & RECOGNITIONS

- Fossil Ridge High School in Fort Collins ranks 11 in the state of 260 high schools (collegeready.com)
- Poudre High School in Fort Collins is one of only 830 high schools nationwide to offer the respected International Baccalaureate Diploma Programme in the United States. Four elementary schools and two middle schools in PSD also offer the IB program.
- Strawberry Canyon earned more than \$19 million in postsecondary scholarships from Thompson School District in 2017.
- Wood Middle School in Fort Collins named National Blue Ribbon School in 2016.
- PSD middle and high school teams won Colorado Science Bowl in 2015.

WorkInNorthernColorado.com



A PAYCHECK WITH PURPOSE

Tired of the grind? Many of us are. The average person spends 90,000 hours at work over the course of their lifetime, and for too many people, it's not very fulfilling. We want to help you find a career that combines your strengths and your passions. A job that has meaning—that's not just a means to a living. An energizing environment that makes you want to get up and go every morning. Browse our tools, jobs and major employers below.

Find Your Purpose with
pathway 
powered by jobZology

+ CREATE YOUR FREE ACCOUNT

WorkInNorthernColorado.com

SEARCH JOBS

Discover a range of open jobs at innovative companies where you can make a life, a living and a difference. Browse open jobs in Northern Colorado by industry below.

SELECT INDUSTRY



Scroll down to Search Jobs, then click on an industry tile

ADVANCED MANUFACTURING

Join one of the fastest growing industries in Northern Colorado with a job—in everything from production to marketing to HR—at one of our leading manufacturing companies.

[- SEE ALL 388 JOBS](#)

BIOSCIENCE

Groundbreaking cures and preventions are born right here in Northern Colorado, home to nine federal science, research, and engineering facilities, including the Center for Disease Control. And Colorado State University is a leader in the biosciences.

[- SEE ALL 1 JOBS](#)

CREATIVE INDUSTRIES

Northern Colorado's artists, entrepreneurs and innovators are employed by some of the coolest companies out

ENERGY

Northern Colorado is nationally ranked for its share of employment in traditional fuels and clean energy, the full

WorkInNorthernColorado.com

NORTHERN COLORADO

FIND A JOB WORKING HERE MOVING HERE LIVING HERE HR RESOURCES ABOUT

ADVANCED MANUFACTURING

SELECT INDUSTRY ▼

JOBS

Positions you post to Indeed automatically post here;
more than 5,200 jobs posted since May

CHIEF SOFTWARE PRODUCT TECHNOLOGIST	HP	Fort Collins, CO	• LEARN MORE
ELS/AMAZON HIRING EVENT	Maintenance Tech/Commercial Building Maintenance	Elite Line Services	• LEARN MORE

WorkInNorthernColorado.com

NORTHERN COLORADO

FIND A JOB WORKING HERE MOVING HERE LIVING HERE HR RESOURCES ABOUT

ADVANCED MANUFACTURING

SELECT INDUSTRY ▼

JOBS

CHIEF SOFTWARE PRODUCT TECHNOLOGIST	HP	Fort Collins, CO	• LEARN MORE
ELS/AMAZON HIRING EVENT	Maintenance Tech/Commercial Building Maintenance	Elite Line Services	• LEARN MORE

WorkInNorthernColorado.com

Chief Software Product Technologist

HP ★★★★★ 11,915 reviews - Fort Collins, CO 80528

[Apply On Company Site](#)

Overview

HP Engineering entails utilizing established engineering disciplines to test and safeguard the manufacturing standards for new and existing HP products. Working with internal stakeholders and outsourced development partners, you will develop and execute solutions to resolve any existing issues, ensuring that our operating processes are cost-effective and uphold the highest quality.

- Full Time
- Level: Middle
- Travel: Minimal (if any)

Success profile

What makes a successful Engineer at HP? Check out the top traits we're looking for and see if you have the right mix.

- Communicator
- Deadline-oriented
- Entrepreneurial
- Open-minded
- Problem-solver
- Team Player



Marketing Plan for WorkInNorthernColorado.com

- Target audience personas updated
- Market identification
- Blog and boosted posts
- Social media campaign
- Ambassadors program
- Website badge program

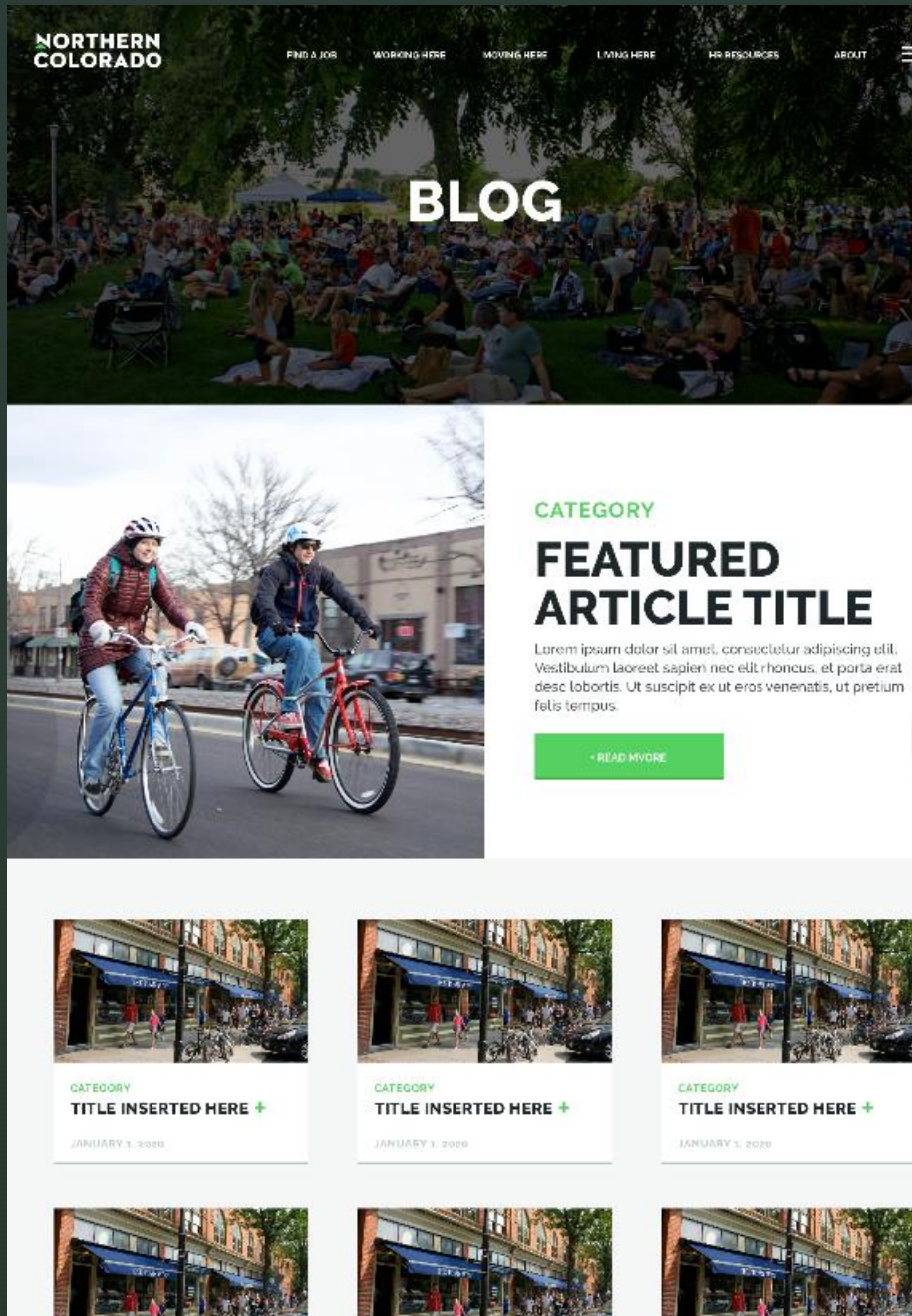
Marketing Plan for WorkInNorthernColorado.com

Power-Up Idea: Target Market ID Research

- Migration/relocation patterns
- Alumni concentration
- Occupation/industry concentration
- Cost of living
- Any other factors where Northern Colorado has an advantage

Location Quotient for Select Occupations*

Occupation	Dallas – Ft. Worth, TX	Kansas City, MO	Los Angeles, CA	Oklahoma City, OK
Computer/Information Systems Managers (SOC Code 113021)	0.85	1.45	1.0	1.13
Business and Financial Operations Occupations(SOC Code 130000)	1.08	1.20	1.15	1.01
Information Security Analysts (SOC Code151122)	1.38	1.52	0.68	1.00
Computer Programmers (SOC Code151131)	1.38	1.54	0.95	0.92
Computer Hardware Engineers (SOC code 172061)	0.47	0.54	1.24	0.64
Healthcare Practitioners and Technical Occupations(SOC code 290000)	0.90	1.10	0.83	1.12
Transportation/Material Moving Occupations (SOC code 530000)	1.17	0.96	0.97	0.85
Engineering/Architecture Occupations (SOC code 170000)	1.04	1.09	0.99	1.18



Blog Post Themes

1

Love Where You Live

2

Explore

3

Careers & Companies

4

Our People

Ambassadors Program

AMBASSADOR SPOTLIGHT

FIRST LAST

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Vestibulum laoreet sapien nec elit rhoncus, et porta erat desc lobortis. Ut suscipit ex ut eros venenatis, ut pretium felis tempus.

+ READ MORE





**TALENT
SUMMIT
10-04-19
7:30AM
EMBASSY SUITES, LOVELAND**

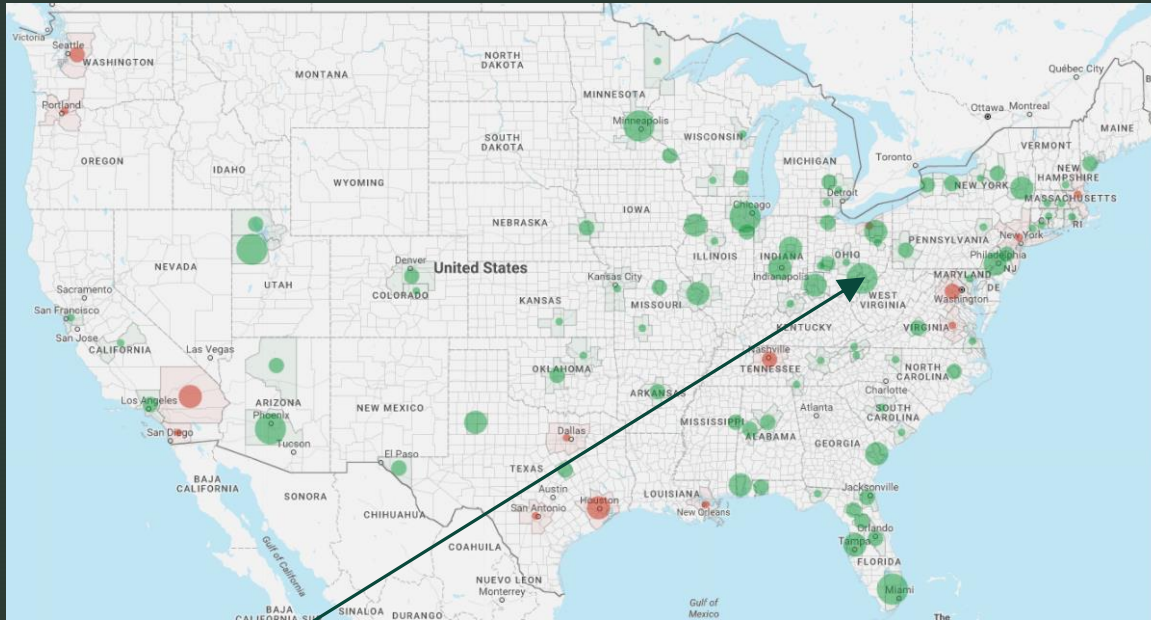
Looking for your next
employee? Gain new insights
and access new tools that can
help you find your workforce.

FortCollinsChamber.com

Presented by
Northern Colorado Prospers

TA
LE
NT

EMSI Workforce Insight Tool



Which regions are producing more Registered Nurses than they can hire locally?

Based on market data, identify areas of the country with:

- oversupply of talent
- talent that has an affinity for Northern Colorado
- talent that will make more money here versus their current cost of living

Ohio University (main campus) produces ~2600 Nursing BSNs per year (37 new jobs, 2016)

Employer can then target their recruiting efforts

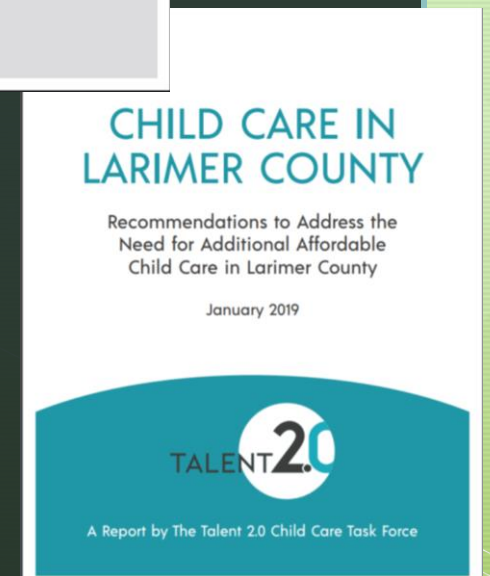
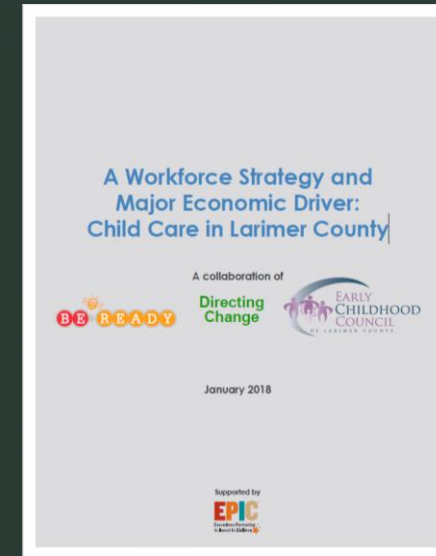
Trailing Spouse / Partner Resources

- Provide **assistance** for spouses / partners during the relocation process via concierge service pilot
- Still in design stage including name
- Preliminary tagline:

“Hire Me. Connect My Partner”

Barriers: **Child Care**

- White Paper Released:
 - A Workforce Strategy and Major Economic Driver: Child Care in Larimer County
 - Significant barrier: gap of 3,339 spaces for children in care
- Recommendations Released
- Supporting County as lead



Barriers: **Workforce Housing**

Affordable Housing via
NoCoHousing NOW!



[www.facebook/NoCoHousingNOW](https://www.facebook.com/NoCoHousingNOW)

Barriers: **Fix North I-25**

- \$934.4 million has been committed to North I-25 over the past 5 years to expand North I-25 to three lanes from Highway 14 to 66.
 - Berthoud Hill passing lane and Crossroads interchange complete
 - 3rd Lane Construction underway, Hwy 402 and Prospect interchanges being improved

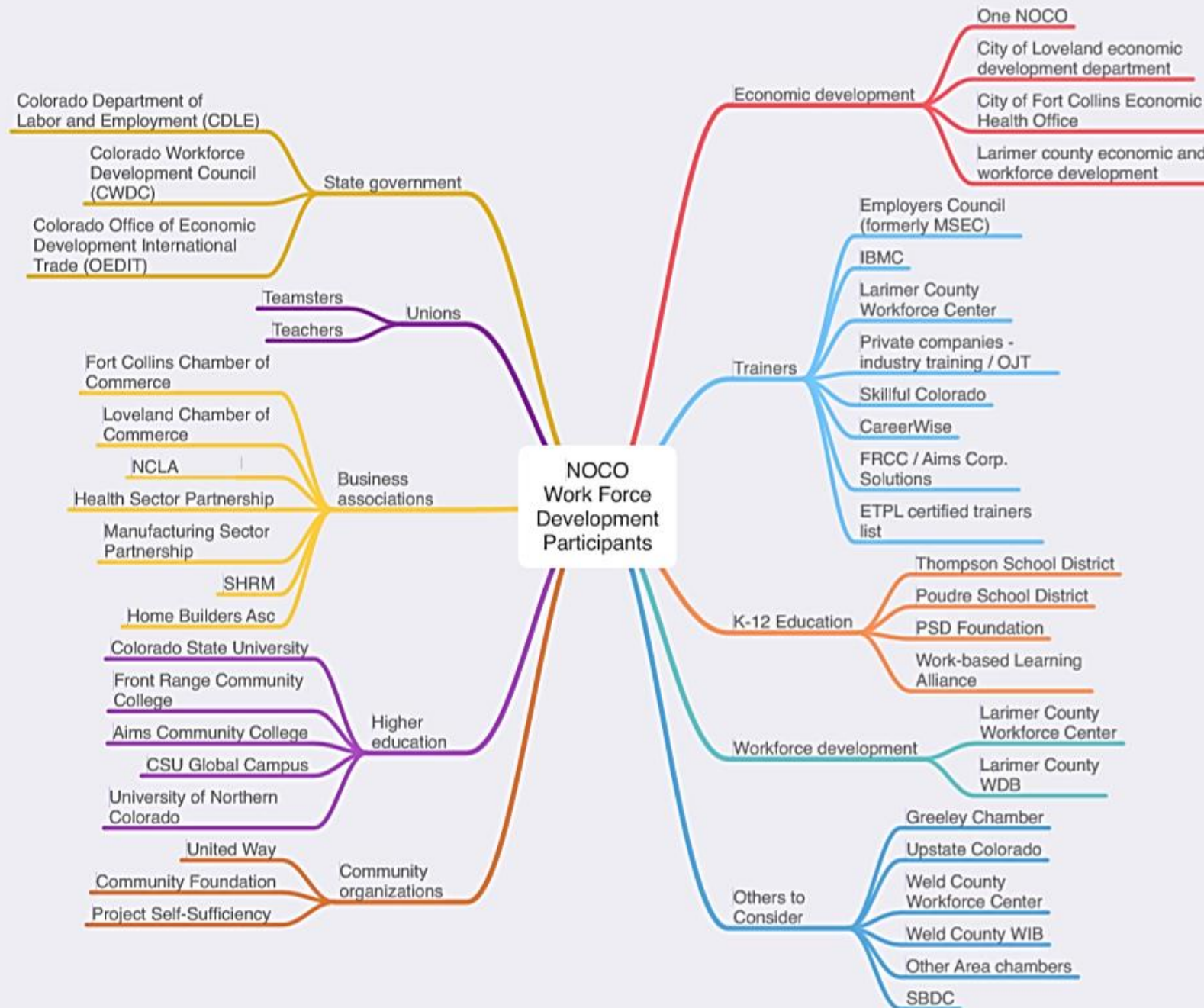


Talent 2.0

Phase 2:

Build an Integrated, Coordinated Workforce Development System





- “Building the most robust workforce in the Rocky Mountain West to address our region’s current and future labor needs.” (*draft 8/28/19*)

- “Strategically leading and aligning a well-coordinated, effective workforce development system capable of assessing the demand for labor and meeting that demand.” (*draft 8/28/19*)

General Desired Outcomes of TALENT20 Partnership

- **Employers** gain access to skilled workers and training opportunities and develop confidence in the region's ability to provide a pool of labor to sustain and grow their operations here;
- **Training providers and educators** gain insights to shape content and increase the relevance of their offerings;
- **Workforce center** and other community-based organizations gain access to pathways for their clients;
- **Individual workers** are better supported in enhancing their skills, building careers, and advancing in their work lives.



- Talent 2.0 is run by a Steering Committee composed of...
 - ...the workforce board, local business associations and economic developers, workforce center, and community-based organizations...
 - ...acting in coordination with other stakeholders.
- Steering Committee...
 - ...meets frequently,
 - ...coordinates the operations and programs of Talent 2.0,
 - ...focuses on strategic development of a coordinated workforce development system, and...
 - ...collaborates with employers and their associations, training / education groups, government agencies working on workforce development.

Components of the Workforce Development System

Core Components

- **Workforce Development System Alignment** ●
- Workforce Recruitment ● Workforce Retention ● Workforce Planning ●
- Education K-12 ● Higher Education ● Existing Worker Development – Training & Upskilling ●
- Work-based Learning (internships, apprenticeships, mentorships, externships) ● Labor Policy Advocacy ●
- Career Exploration ● Job Seeker Services ● Business Hiring Incentive Programs ● Labor Force Data ● Reduce Barriers ●

Continue implementing goals / programs in
“*TALENT 2.0 – Regional Workforce Strategy,
Fort Collins-Loveland Metro Area*”

- Market WorkInNorthernColorado.com
- Launch Trailing Spouse / Partner Program
- Market work-based learning programs
- Build online economic data system able to service customized data requests
- Work on barriers

Continue building comprehensive, integrated 'workforce development system'

- Update "TALENT 2.0 – Regional Workforce Strategy, Fort Collins-Loveland Metro Area" perhaps partnering with Weld
- Develop multi-year plan
- Settle on models for staffing, funding, governing, stakeholder engagement of the Talent 2.0 Partnership

Questions is Pondering

- **Talent 2.0 Model.** How do we adapt the model to be inclusive of all stakeholders in the pursuit of our vision and mission?
- **Now vs. Later.** Are our strategies and actions balancing the urgency of producing workers now for area employers with the development of a pipeline of future workers later?
- **Strategic vs. Tactical.** Are we giving appropriate attention to planning our work strategically vs. doing tactical work on specific programs and initiatives?

Questions is Pondering

- **Community workforce development vs. sector-based workforce development.** Are we balancing supply-side, individual-focused workforce development activities of the workforce center with demand-side, company or sector focused workforce development?
- **Needs vs. Structure.** Are we focused on identifying and meeting the needs of employers and jobseekers or are we just perpetuating existing programs and structure?

Core Components

● **Workforce Development System Alignment** ●

● Workforce Recruitment ● Workforce Retention ● Workforce Planning ●

● Education K-12 ● Higher Education ● Existing Worker Development – Training & Upskilling ●

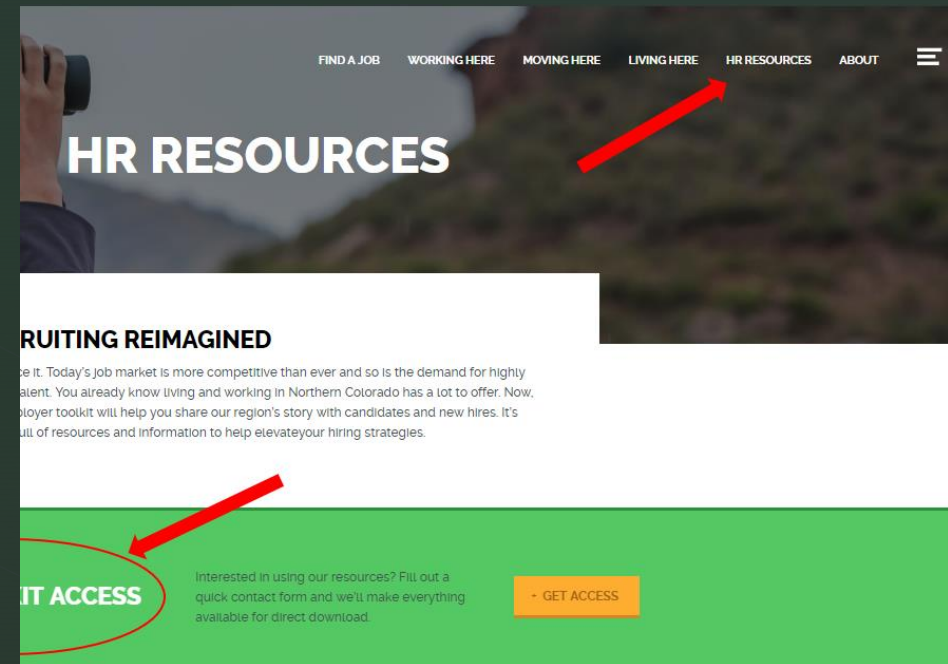
● Work-based Learning (internships, apprenticeships, mentorships, externships) ● Labor Policy Advocacy ●

● Career Exploration ● Job Seeker Services ● Business Hiring Incentive Programs ● Labor Force Data ● Reduce Barriers ●

Core Components of Workforce Development System ↓	Workforce Development Function / Activity / Program	Primary Responsibility	To-date	2019	2020	2021
Workforce Development System Alignment The ‘workforce development system’ is the integrated and coordinated collection of individual businesses, government entities, economic development and business associations, workforce development board, community organizations, education institutions, trainers, etc. and their programs aimed at maintaining, attracting, and developing the labor force needed to sustain the economy	Strategic assessment of current and future labor needs Strategic assessment in this context is about looking at workforce data to understand - the nature of the current labor force, - current and future labor force needs of employers.	- Primary: Talent 2.0 Steering Comm. - Key partners / stakeholders: Larimer County Workforce Development Board	- Convened mid-year 2016 to commission research and creation of a workforce development plan - Published ‘Talent 2.0’ February 2017	Strengthen Larimer County Workforce Center data reporting capabilities	- Surveys and focus groups with hiring managers, recruiters, HR directors to understand their data needs - Surveys and focus groups with hiring managers, recruiters, HR directors to understand their training needs	
	Alignment of workforce development system The component parts of the ‘workforce development system’ are all individual organizations focused on aspects of workforce development. Strong coordination and communications among these organizations can dramatically improve effectiveness in recruiting, developing, and retaining the labor force area needs.	- Primary: Talent 2.0 Steering Comm. - Key partners / stakeholders: Larimer County Workforce Development Board	Talent 2.0 Steering Committee has continued to meet			

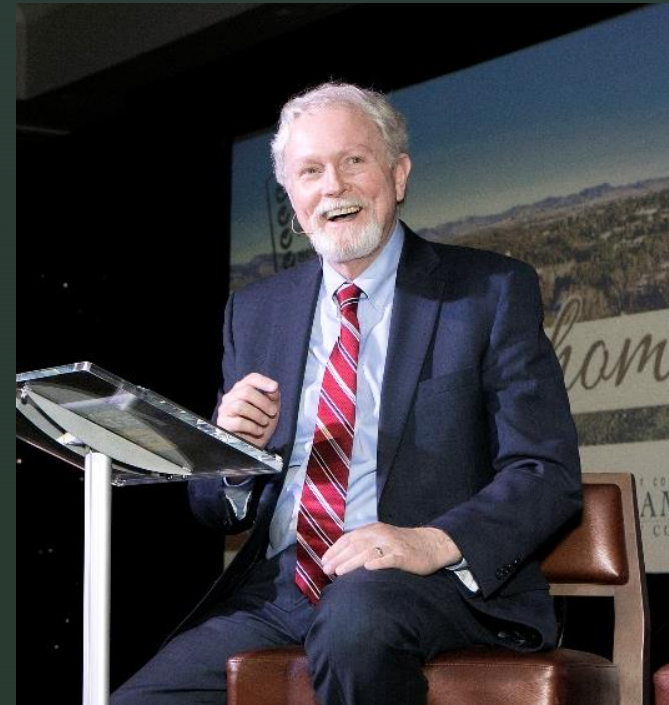
TALENT20 How to Engage

- Give feedback on WorkInNorthernColordo.com and other tools
- Provide suggestions on other tools, information, programs you need
- Sign up on the resource page
- Put our badge on your website when available
- Watch for future info about Business and Education Advisory Councils
- Push our social media posts through your channels



Presenter

- **David May**
- President & CEO, Fort Collins Area Chamber of Commerce since 2003
- Former Vice President, US Chamber, Washington DC
- Led chambers of commerce in Independence MO, Sarasota FL, Fort Collins CO
- Co-founder: Talent 2.0, Fix North I-25 Business Alliance, Fix Colorado Roads, Leadership Northern Colorado
- davidmay@fcchamber.org



Boundless Opportunities

One hour north of Denver, in the shadow of the Rocky Mountains, is what we think is the best lifestyle in the state—Northern Colorado.

We're looking for smart, engaged, passionate people to join our innovative companies or to build their own. Sound like you? You've come to the place of boundless opportunities.

+ LOOKING FOR A JOB?

+ LOOKING TO HIRE?

No new notificati

TALENT  Update

Building a Workforce Development System